

## Sr. eLearning Developer

- Do you love to push the limits of Articulate Storyline 360, to create modern, and engaging eLearning designs?
- Are you a quick learner, eager to absorb, adapt, and continuously evolve your e-learning designs and skills?
- Do you enjoy the challenge of conveying complex ideas through visuals?
- Are you looking for an opportunity to work with an incredibly talented fully-remote team who will challenge and inspire you (and who you can inspire as well)?

If so, this may be the role for you.

GLS eLearning Developers are mainly responsible for collaborating with the project team to build instructional modules, including developing any required visual media assets (graphics, video). They utilize their experience and follow project documentation/guidance from the Lead Instructional Designer to produce elearning content that is both creative and engaging, as well as educationally sound and meets the needs of the target audience. The Sr. eLearning Developer is also responsible for maintaining technical documentation for the GLS course library.

At times an eLearning Developer produces design documents and may be asked to draft content updates in the form of storyboards or audio scripts. This role also contributes to project plans to ensure that the design vision can be met on budget and schedule.

GLS is seeking an experienced eLearning Developer to join our team. A minimum of 5 years of experience is required. Previous experience developing cybersecurity training is a plus.

### Essential Duties and Responsibilities:

A team player who designs and develops learning solutions by:

- Authoring courses using Articulate products (Storyline 360 and RISE)
- Visualizing graphics, the user interface and the finished product
- Creating supporting material/media (video, animations, simulations, role plays, games etc.)

- Developing compelling, creative and engaging interactions for adult learners
- Accurately following design standards, using existing templates or creating new templates as required by the course design

A proficient writer who can:

- Partner with Instructional Designers as needed to develop:
  - a. Design documents/guides
  - b. Storyboards/Scripts
- Contribute effectively with a multifunctional and geographically dispersed team
- Demonstrate excellent written and verbal communication skills
- Work proactively and with minimal supervision
- Be disciplined about working remotely (and appreciate the benefit of doing so!)

## Education and/or Experience:

- Bachelor's degree in a related technical field and a minimum of five years' experience, or a Master's degree in a related technical field and a minimum of three year's experience. Experience must be in an area of instructional technology, eLearning design and implementation, instructional design or related field.
- Proven experience participating in interactive multimedia instructional design projects, including a portfolio of Articulate Storyline eLearning development
- Expertise in the use of eLearning development tools
- Multimedia development including interactive learning objects
- Strong technical problem solving skills and attention to detail.
- Experience applying ADA or Section 508 compliance standard to web based instruction
- Basic graphic and visual design skills, including the ability to create visually pleasing screen layouts,
- Development of online courses for use in a learning management system (LMS)
- Working knowledge of best practices in educational technology and instructional design theory

- Proven ability to work effectively in a team environment, including excellent interpersonal and communication skills.

## Specialized Knowledge and Skills:

- Expertise in designing and developing courseware with Articulate 360 Storyline required.
- Advanced knowledge of and experience with standard software (Word, Powerpoint, Excel, etc.) and ability to learn new applications as needed.
- Extensive experience in interactive multimedia learning product design in a team/project environment.
- Demonstrated experience working on a team of instructional designers and elearning developers.
- Demonstrated creativity in creation of instructional content, leveraging technology to enhance the learning experience
- Working knowledge of basic graphic design principles and graphics manipulation
- Working knowledge of adult learning principles and experience in their application in interactive multimedia learning.
- Ability to write effectively and communicate complex ideas
- Experience with Adobe Creative Suite, Captivate, Lectora, Camtasia, Microsoft Office Suite, Adobe Acrobat, Visio, other Articulate 360 tools, and/or other eLearning programs is a plus.

## Work Description:

The eLearning Developer/Contractor will partner with the GLS Products team to design and develop cutting edge, visually engaging and interactive multimedia e-learning modules and videos for adult learners. They will be responsible for understanding the scope of each effort, designing and developing within that scope and alerting the GLS project manager of any “scope creep.” The eLearning Developer/Contractor will perform a wide variety of e-learning development tasks, including but not limited to—

- Reviewing and contributing to overall Design Specification document and storyboards

- Designing supporting graphics and visuals that are impactful, professional, and appropriate for the subject matter
- Authoring GLS courses as specified by the Project Manager.
- Playing a key role in quality assurance reviews of Alpha/Beta and Gamma versions of the program, including content revisions as needed
- Reviewing/commenting on weekly status reports from Project Manager
- Participating in a weekly status meeting and other project meetings as needed. Note: Every effort will be made to accommodate schedule restrictions in scheduling meetings

**Position Type: Full-time**

**Location: United States, Preferably the East Coast,** Position is 100% remote, so selected candidates will work in their home office.

**Working Hours:** weekdays, Eastern US time.

**Who are we?**

Global Learning Systems provides security awareness and compliance training programs for employees that effectively promote behavior change, protect your organization, and Strengthen Your Human Firewall®. In addition to carefully tailoring program materials to client needs, we offer an online learning platform, phishing simulation tool, courseware customization, and high-touch customer service.

We have over 30 years' experience offering off-the-shelf and customized learning programs in multiple languages for organizations of all sizes. Our security awareness and compliance training programs enable organizations to reach employees using a broad set of integrated learning and reinforcement materials.

As a trusted provider with a premiere list of corporate, government, and non-profit clients, we have maintained long term relationships with both small businesses and Fortune 500 companies.

GLS has been recognized for four consecutive years in the Gartner Magic Quadrant for Security Awareness Computer-based Training, and has won many other industry awards for our innovative courseware and reinforcement programs.

***Please send your cover letter and resume to [jobs@globallearningsystems.com](mailto:jobs@globallearningsystems.com)***